


# Job Evaluation Rating Document

<p><b>CUPE, SEIU, SGEU, SAHO</b></p> 	<p><b>Job Title</b>      <u>Operating Room Technician/LPN</u></p> <p><b>Date</b>              <u>October, 2000</u></p> <p><b>Revised Date</b>    <u>2004; December 2005; April 2011</u></p> <p><b>Revised Date</b>    <u>March 16, 2023</u></p>	<p><b>Code</b></p>  <p><u>037</u></p>
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<p><b>Decision Making</b></p> <p>Decisions/choices are made within the ORT/LPN scope of practice. Provides continuous assessment/treatment of the patient pre-operative, operative and post-operative. Achieves assigned objectives by organizing instruments, equipment and medications according to surgeons' preferences.</p>	<p><b>Degree</b></p>  <p><u>3.5</u></p>
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<p><b>Education</b></p> <p>Grade 12. Practical Nursing diploma (Saskatchewan Polytechnic, one thousand eight hundred and thirty (1830) hours) plus Perioperative Nursing Licensed Practical Nurse Advanced certificate (Saskatchewan Polytechnic, six hundred and seventy (670) hours). Licensed with the College of Licensed Practical Nurses of Saskatchewan with Perioperative Care Specialty Endorsement.</p>	<p><b>Degree</b></p>  <p><u>5.0</u></p>
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<p><b>Experience</b></p> <p>No previous experience. Eighteen (18) months on the job to consolidate knowledge, skills, surgeons' preferences and to become familiar with department policies and procedures.</p>	<p><b>Degree</b></p>  <p><u>5.0</u></p>
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<p><b>Independent Judgement</b></p> <p>Work is conducted within a well-defined scope of practice and operating room practices and procedures. Exercises judgement during post-operative care but is restrained by operating room procedures.</p>	<p><b>Degree</b></p>  <p><u>3.5</u></p>
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<p><b>Working Relationships</b></p> <p>Provides technical explanation and/or instruction on operating equipment and uses persuasion and motivation on Operating Room patients as part of their regular daily tasks.</p>	<p><b>Degree</b></p>  <p><u>4.0</u></p>
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Operating Room Technician/LPN

**Code**

037

<p><b>Impact of Action</b></p> <p>Misjudgements in pre-operative and post-operative care may cause serious injury/discomfort to patients. Improper preparation of the room/supplies/equipment/instrumentation may cause substantial delays in operating room services.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Leadership and/or Supervision</b></p> <p>Provides occasional guidance to students, new Operating Room Technicians and other staff. May have input to student appraisals. Limited direction to other staff.</p>	<p><b>Degree</b></p> <p>2.5</p>
<p><b>Physical Demands</b></p> <p>Frequent cumulative physical effort lifting, bending and working in awkward positions.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Sensory Demands</b></p> <p>Frequent cumulative sensory effort assembling equipment/instruments, assessing and monitoring patients.</p>	<p><b>Degree</b></p> <p>3.0</p>
<p><b>Environment</b></p> <p>Frequent major working conditions such as disease, blood and body fluid and sharps.</p>	<p><b>Degree</b></p> <p>5.0</p>